



Dodd Group

2024 in Review

COMMUNITY

- Strengthen community impact: Build strong relationships and partnerships with community organisations and stakeholders.
- Support our Supply Chain: Support and help to develop SMEs and MSMEs through purchasing and development.



PEOPLE

- Commit to Local: Create local job opportunities, employing local staff and improving the local economies where we serve.
- Enhance our employees: Develop and upskill our current employees through training as well as offer apprenticeships.
- Lead as a good employer: Uphold high standards of employment practices as well as championing a diverse and inclusive work environment.



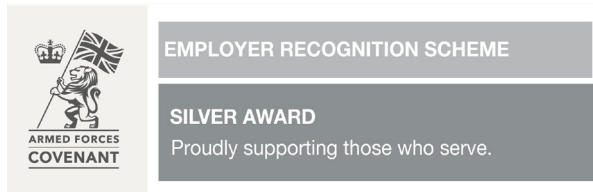
CLIMATE

- Protect the planet: Commit to environmentally sustainable practices such as reducing carbon emissions, waste, biodiversity and Net Zero.
- Champion wildlife: Encourage biodiversity initiatives across the business that strengthen local wildlife and create positive environmental impact.
- Invest in Green solutions: Identify Green Solutions such as renewable energy in our operations to provide the best for our customers and the environment.





ACCREDITATIONS IN 2024



The Armed Forces Covenant Silver shows our commitment to employing and supporting the Armed Forces Community.



The 5% Club shows our dedication to investing in apprentices and the development and training of our staff.



The Mindful Employer tick shows our support to the Mental Health of our employees and ensuring support is accessible.



The Care Leavers Covenant demonstrates the support and access to opportunity we show to care leavers.

We're an
**Age-friendly
Employer**

The Age-Friendly Employer Pledge shows that we recognise the importance and value of older workers.



The Considerate Constructors Scheme shows we are committed to acting in a responsible and considerate manner towards the environment and in the communities, we work in.





SOCIAL VALUE STORIES

Peakes Croft

As part of our Social Value commitments with Anchor we provided some additional seating and painted the existing benches for residents at Peakes Croft. This followed the Peakes Croft boiler installation project. Additionally, we provided vouchers for the residents to purchase new cushions and furniture for the communal lounge. Additionally, two of our apprentices have been directly employed on the Anchor Contract from the local area and have been gaining valuable experience from the engineers and interacting with the residents.

Feedback from Heidi Flack, Director of Compliance & Building Safety:

"I just wanted to say a big thank you to Dodd Group for the new seating area for our residents and the vouchers. I am sure this will be a great benefit to the residents and provide a great meeting place for them to sit and chat. Thank you so much this is really appreciated."



Penn Primary School

As part of our Social Value offering to Acivico Ltd, Dodd Group recently developed a Sensory and Wellbeing Room for Penns Primary School including external works and renovation. The work commenced in mid-August and was completed in November 2024

The project involved a full refurbishment of an existing outbuilding to provide a space for neuro divergent and SEN pupils. Prior to this, support for these pupils happened in the school corridors, which was unsafe and detrimental to their learning.

Feedback from the Head teacher "Dodd Group's unwavering dedication, creative vision, and hands-on approach have truly made a lasting impact. From coordinating with contractors to ensuring every detail was thoughtfully considered, James and his team have gone above and beyond to create a space that reflects the spirit and needs of our community."

**SOCIAL
VALUE SROI**
£111,933.65





SOCIAL VALUE STORIES

Knife Angel

Dodd Group spent 10 hours at no charge installing a temporary power supply to the Knife Angel, a sculpture made of confiscated knives and used to spark a national dialogue violence and the impact of knife crime. Sandwell MBC approached us, and it was installed in October 2024 and Dodd Group assisted with the take down of the artwork to allow it to transfer to its new location and the bulbs were donated by suppliers and will be repurposed in council building.



**SOCIAL
VALUE SROI
£4,000**

#BuildingPlymouth M&E pilot

This Career workshop is all about supporting those transitioning from the forces with engineering-related skills and knowledge to connect with the local building services sector to understand all the possible career opportunities that exists.





SOCIAL VALUE STORIES

Apprentice Case Study

Scott, our front-line IT Support hero, joined us as an Apprentice 18 months ago. During his time at Dodd Group, Scott has tackled a major internet meltdown, adapted to new team members, and handled a last-minute contract mobilisation, all while managing the daily flood of calls about crashing computers, stubborn printers, and uncooperative laptops. Scott was nominated for Apprentice of the Year and previously, Employee of the Month. We are so proud to say Scott completed his Information Technician Apprenticeship and passed with a **DISTINCTION**.



PA housing

As part of our Social Value, we donated £7,088 to PA Housing for food vouchers and fuel vouchers. This is essential around this time of year and during the cost of living crisis.

As part of this, we also held a well-attended coffee morning, in which an engineer came to give a talk on how to use their heaters efficiently and safely and assisted residents with any issues arising.

**SOCIAL
VALUE SROI
£7,088**



Vivo Defence Services

As part of our Social Value commitments to our biggest Defence Client Vivo, we helped to build a much needed outdoor play and teaching area for the Lizard Child Trust Nursey in Cornwall. We donated £3,000 to the project as well as Dodd employees time free of charge. Many children from military families based at RNAS Culdrose use the nursery and this project will allow children to learn and play outside even when it rains.



**SOCIAL
VALUE SROI
£3,000**





SOCIAL VALUE STORIES

Sustainability

Following our LAD3 project, we pledged £53,000 of CSR spend back into the communities of Acocks Green and Balsall Heath, through ongoing CSR projects. The Acocks Green Fox Hollies Centre was used by the community group to support customers throughout the onboarding process of LAD3, a government funded Department for Energy Security and Net Zero retrofit scheme administered via Acivico Group and Birmingham City Council. We have now installed 22.4kw of solar PV on the roof of the community centre, reducing the carbon output by circa 6 tons per year and supplying circa 40% of the centre's electricity off grid. Acocks Green also allocated additional funds to help increase the number of panels on this the project.



Northampton College

We are pleased to support the next generation of skilled professionals by donating the contents of our material stores to Northampton College. Northampton College continue to educate a host of different trade skills and apprenticeship schemes within the construction industry, and we continue to support them by donating stock material that can no longer be used as material on our current or future projects.

**SOCIAL
VALUE SROI
£1,000**

Women Into Engineering

Women remain vastly underrepresented in engineering due to gender stereotyping, systemic bias, and a lack of visible role models. This year's theme is hashtag #Enhancedbyengineering. INWED gives women engineers around the world a profile when they are still hugely under-represented, with 2021 figures indicating that in the UK only 16.5% of engineers are women. and highlight the diverse career paths available to inspire women in STEM professions.





SOCIAL VALUE STORIES

Roydon Primary Academy

This was one of three we completed as part of the DfE's 7 pilot de-carbonisation projects in 2023. From award of the works, it was a pleasure to collaborate with all parties involved and highlight innovation in the geothermal sector along with enhancing the fabric of the buildings. The intrusive nature of the works in a live environment was challenging and to deliver this project on time and within budget is credit to all involved. Following this Dodd Group donated a £5,000 cheque to the school. Contract Manager, Elliott Whitakker, also led a 'site visit' for some of the pupils showing how the new system works.



Easter Fun

Our site supervisors, Project managers & their teams at HMP Rye Hill are supporting the McCarthy Dixon Foundation – launched during the pandemic in 2020 to help provide essential supplies to those in need. A great team effort when, along with Galliford Try and ICS Electrical, they donated 68 Easter eggs to the Foundation which our Robin Collison was able to deliver.



Urban Design and Building Services

As part of our Social Value commitment to the Constructing West Midlands (CWM) Framework we donated 80 hours of employee time as well as use of the generators free of charge to ensure SHAPE Youth Summer Fest 2024 was a success. It brought young people and their families together with a family zone, sports zone and several music and drumming workshops.

**SOCIAL
VALUE SROI
£16,000**





SOCIAL VALUE STORIES

Baskerville School

Dodd Group recognise the value of Outdoor learning spaces for local school for educational purposes as well as for Mental Health Baskerville School approached us with a request to create an outdoor learning space to encourage and inspire young people through positive experiences participating in engaging, motivating and achievable tasks and activities in an outdoor environment. This involved clearing of the area, supplying new planters, replacing the shed and installing new benches for the children to enjoy. The value of this project was £2,351.

Feedback from school staff includes:

"Outdoor learning is so important in our curriculum and your transformation means we can continue to grow our fruit and veg, and the students can keep practicing their gardening skills. Again, thank you so much, your funding has made such a difference and will help us as a school meet our values and vision."

**SOCIAL
VALUE SROI
£2,351**



Cherished

Dodd Group assisted Cherished, an amazing charity supporting children through difficult times, in the refurbishment externally and internally through installing the electrics at their new facility in Sutton Coldfield

James Kirby, Mobilisation and Operations Director:

"A few years ago I was lucky enough to mentor a young lad through some very difficult times, it really did open my eyes to the amazing work that Cherished does and the difficulties that they have in funding their provision. Dodd Group and I were more than happy to help and very humbled to be involved."

**SOCIAL
VALUE SROI
£6,424.46**





CHRISTMAS AT DODD GROUP



Deck your Desk for NSPCC: Gill King at Kings Road



Wolverhampton: A Toy Drive for New Cross Hospital



Smethwick: A Toy Drive for Birmingham Children's Trust



Telford: Donations for the Hilbrae Rescue Kennels

SPOTLIGHT ON CHRISTMAS JUMPER DAY FOR SAVE THE CHILDREN



Nuneaton



Exeter



Norwich



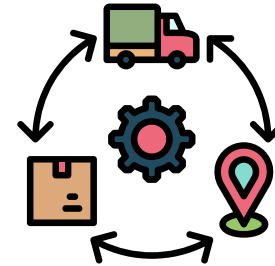
Plymouth



SOCIAL VALUE STATS



We spent
280 HOURS
dedicated to supporting
young people into work.



We spent
OVER £7M
with the Local Supply
Chain



IN 2024: 95%
of our employees working
on contracts are local.



We donated
40 HOURS
of expert business advice
to VCSEs and SMEs





Dodd Group

SPOTLIGHT on Acivico

In each newsletter we will focus on a different customer.

BACKGROUND:

Dodd Group were awarded first place on Lot 2 of the CWM2 Repairs and Maintenance Framework in March 2020 and continue to deliver a range of facilities management services to Acivico Ltd via this framework. This includes M&E servicing, repairs and maintenance; building fabric repairs and maintenance; 24/7/365 reactive services; and planned project works. We work in circa 900 commercial properties for Acivico across Birmingham, completing around 6,500 servicing visits, 3,000 minor works jobs, 6,000 reactive repairs and 40 planned projects p.a.

Due to its size, longevity and the dedication of the delivery team at our Smethwick branch, this has become one of Dodd Group's flagship contracts, and it continues to be the standard bearer for social value collaboration, management and implementation.

Spotlight on Acivico

2022 Summerfield Community Centre

Refurbishment and redecorating of the centre

SROI: £12,329.25

Keith Dugmore, Leisure Project Manager:
"From start to finish all works have been completed in full with an excellent outcome."

2023 Baskerville School

New outdoor learning area

SROI: £3,703.67



2021 Kitwell Junior School – Sensory Room

Creation of a SEN Sensory Room

SROI: £10,185.72



2022 Cofton Nursery

New mains supply

SROI: £905.74

2022 Castle Vale Nursery

Creation of a Sensory Room

SROI: £23,209.14



2021 Bordsley Green Allotments

Clearing, replacing shed, installation of water butt, gazebo, seating area, bench and concrete planters

SROI: £13,829.20



2022 Sheldon Community Centre

Refurbishment:
painting, flooring,
varnishing

SROI: £33,215.00



2022 Birmingham Nature Centre

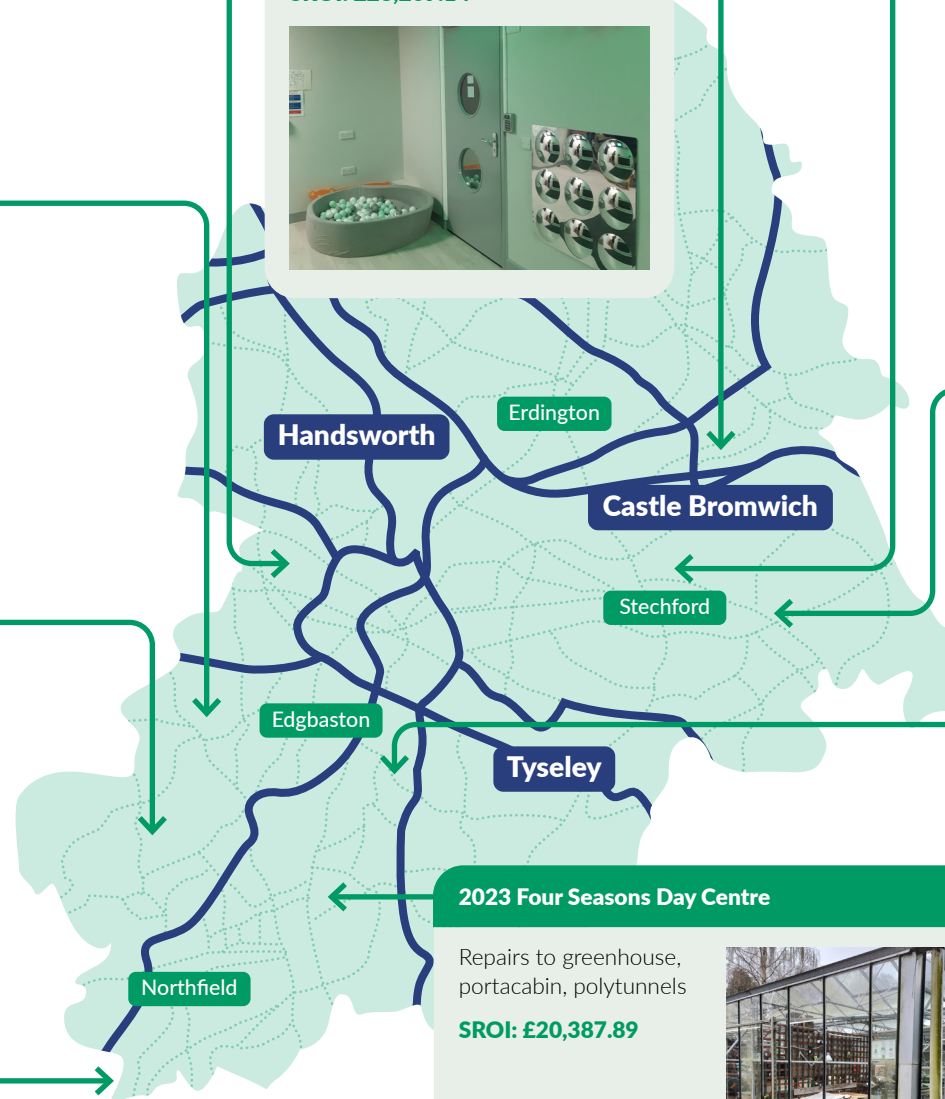
Replacing the main switch and
mains panel, along with a generator

SROI: £23,665.16

2023 Four Seasons Day Centre

Repairs to greenhouse,
portacabin, polytunnels

SROI: £20,387.89



Spotlight on Acivico

2024 Cherished Charity

Internal and external refurbishment including internal electrics

SROI: £6,424.46



2024 The Circle Children's Centre

Playground remedial works: fencing, gates, planters, children's picket fence, path creation

SROI: £19,282.20

Maria Cleverley, Facilities Manager:
"The site is used for Family Time, including "farewell contacts." This is now a well-designed and useable space and this has great opportunity for children to take away lasting memories and have photos taken outdoors in a non-institutional setting."

2024 Baskerville School

New materials and resources externally for SEN Pupils.

SROI: £2350.89

Ellie Allen, Teacher: "These resources support our staff to deliver sessions focussing on communication and interaction, early writing/maths skills and problem solving. These are all skills our students need for a life beyond school."

2024 Penns Primary School

Full refurbishment of an outbuilding and external area improvement

SROI: £111,933.65

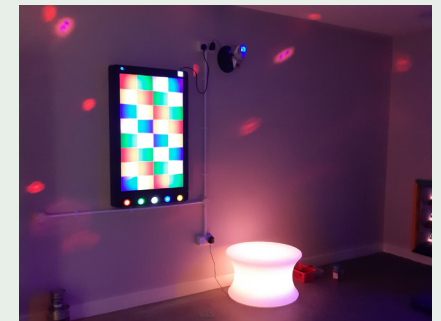


2024 Beaufort School Sensory Room

Internal works: flooring, seating, and toilet renovation

External works: new front and rear ramps, aluminium door, gutters, and revamp of pond garden

SROI: £62,900.36



2024 Charles House Children's Centre

Refurbishment works to the Sensory Room, redecoration, black out blinds and plug in sensory equipment.

SROI: £5,814.00

